

Letter of Recommendation

To Whom It May Concern,

It is with great enthusiasm that I recommend Caleb Kissiah Senior Designer/Art Director at Maximus, for his outstanding contributions to our creative team and the broader design vision of the company.

Throughout his eight years at Maximus, Caleb has consistently demonstrated an exceptional ability to translate complex ideas into compelling visual narratives. His design work is not only aesthetically striking but also strategically aligned with our brand goals, whether leading high-impact proposals, refining our visual identity, or mentoring junior designers with clarity and care.

One of Caleb's most impressive qualities is his ability to balance creative innovation with thoughtful collaboration. He brings a sharp eye for detail and a deep understanding of design systems, while remaining open to feedback and cross-functional input. His leadership on one of the most important bids – California HCO set a new benchmark for design excellence at Maximus, earning praise from clients, stakeholders, and peers alike.

Beyond his technical skillset, Caleb embodies the spirit of a truly creative leader. He fosters a culture of curiosity, elevates the work of those around him, and consistently pushes the boundaries of what great design can achieve. His impact on our proposal's presence and team morale has been profound.

I wholeheartedly endorse Caleb for any future opportunity that values vision, craftsmanship, and collaborative leadership. He would be an invaluable asset to any organization seeking to elevate its design practice.

Best regards,

Victor Diaz

Senior Director – Proposal

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